

Te Tāpapa

Workforce Professionalisation

DATE

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PRESENTERS

Fleur Howard, Deanna Harrison and Natalie Vincent

INTRODUCTION

Presenters



Fleur Howard

Chief Executive



Deanna Harrison

Sector Workforce
Development Team
Leader



Natalie Vincent

Programme
Governance Advisor

INTRODUCTION

Enable financial mentoring professionalisation
by delivering a roadmap for change

Mā te huruhuru ka rere te manu
Adorn the bird with feathers and it will fly

What we will cover

- Why we need it
- How Te Tāpapa was developed
- The six pillars
- What Te Tāpapa will achieve
- What we've done so far, and what's next
- How we'll get there
- Answering your questions



The Why

- ➔ Stronger offering for mentors and whānau
- ➔ More whānau struggling financially, more complex issues
- ➔ Less mentors facing growing demand and changing complexities
- ➔ Need to realise and grow professionalism
- ➔ Address sector uncertainty with “undeniable” need and impact narrative

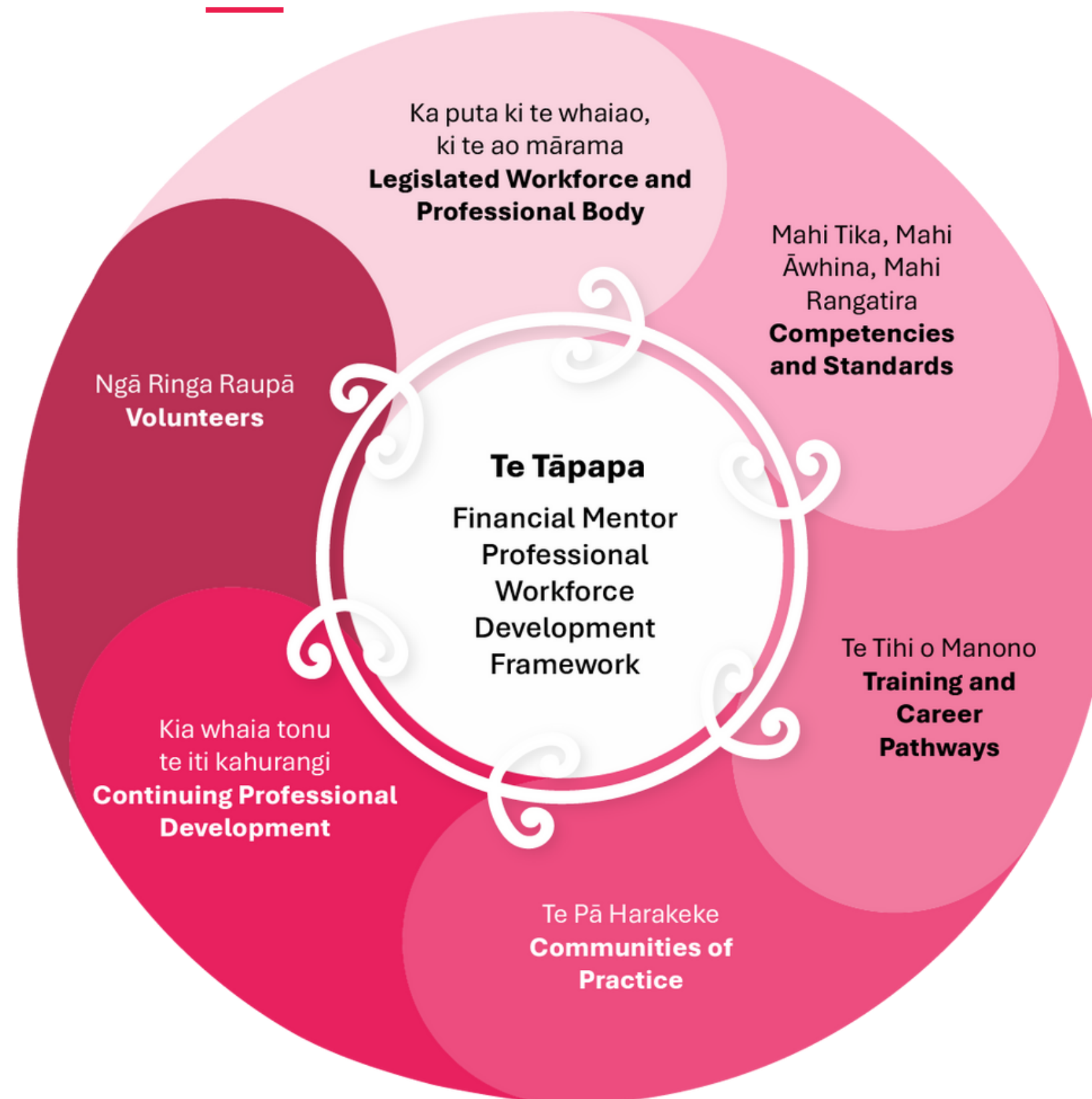


Development of Te Tāpapa

- Sector-led from day one
- Enthusiastic engagement
- Comprehensive research approach
- Clear sector consensus emerged
- Kaupapa Māori principles as foundational

- 1 **Communications Plan**
- 2 **Research Phase**
- 3 **Sector Consultation**
- 4 **Framework Development**
- 5 **Implementation Plan**

The Six Pillars



The Objectives

- ➔ Better client outcomes
- ➔ Sustainable workforce growth
- ➔ Enhanced sector credibility and recognition
- ➔ Improved mentor wellbeing and job satisfaction
- ➔ Stronger community connections



Ki te hoe – new horizons

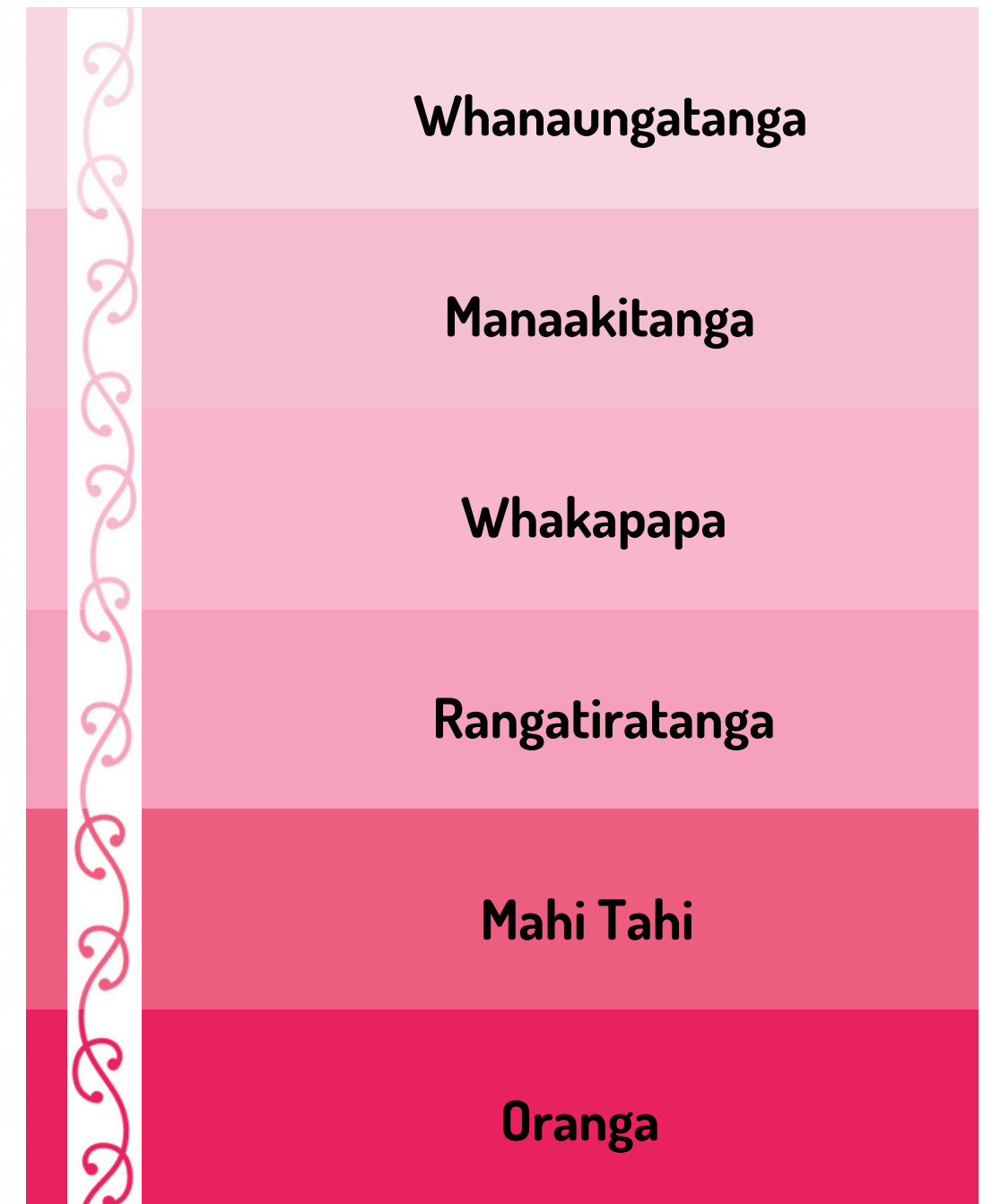
- ➔ First workstream - competencies and standards
- ➔ How to use and apply
- ➔ Test, validate and review



Navigating

- Environment
- Learning and adapting
- Refining
- Stewardship

KAUPAPA MĀORI PRINCIPLES



Mahi tahi | Collaboration

E hara taku toa i te toa takitahi, he toa takitini
My strength is not as an individual, but as a collective

Pātai | Questions?

Thank You!

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